

# Maharshi Panini Sanskrit Evam Vedic Vishwavidyalaya, Ujjain

## STATUTE NO.10

### SCALES OF PAY OF PROFESSORS, READERS AND LECTURERS

#### (Refer Section 33(o) of the Act.)

(For the purpose of this Ordinance, the Act means Maharshi Panini Sanskrit Evam Vedic Vishwavidyalaya Adhiniyam 2006 (15 of 2008))

1. The scales of pay of Professors, Readers, Lecturers, Associate Professors and Assistant Professors in the University Teaching Departments shall be as recommended by University Grants Commission, New Delhi, Ministry of Human Resource Development, Government of India, New Delhi and as approved by Madhya Pradesh Government, from time to time.
2. They will be entitled to Dearness Allowance and other allowances, as may be sanctioned by the state government/University from time to time.
3. (i) The initial pay of a teacher shall be fixed by the Executive Council on the recommendations of the Selection Committee.  
(ii) If a person has been in service on an equivalent post before being selected in this University on the same scale of pay, his basic pay shall be protected, provided the service was in a state government/public funded/university institution.  
(iii) If a person has been in service on a lower post in a state government/university institution before being selected on an higher post in this University, his basic pay shall be fixed at the minimum of the scale of pay.  

Provided that if he was getting basic pay in the lower post more than the minimum of the scale of pay of the higher post for which he has been selected, his basic pay shall be protected and the rule of fixation of pay of the state government employees under promotion shall be applicable.
- (iv) In special cases, when the Selection Committee recommends a fixation at higher basic pay in the pay scale, recording its reasons therein for such higher fixation, and the Executive Council also approves the same, only then the basic pay shall be fixed at a higher stage in the scale of pay.
- (v) The salaries of the following categories of teachers shall be fixed in accordance with the rules of the government:-
  - (a) Government servants on deputation to the University; and
  - (b) Superannuated government or university servants re-employed by the University.
4. In case of promotion of an existing teacher or in case of an existing teacher being selected for higher post by direct recruitment, rules for fixation of pay will be the same as prescribed by the state government for its employees undergoing promotion.
5. For any other post, which comes under the category of teacher, the scale of pay shall be as prescribed by the state government.

6. For teachers, appointed on contract, or for a specific period, the rules of the state government for such appointments, shall be applicable.
7. In case of appointment of eminent scholars, age relaxation can be given by the Executive Council upon the recommendation of the Selection Committee.

**Explanation :** Whether a candidate is eminent scholar will be decided by the Academic Council.

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